JOB VACANCY:

SENIOR LONG-TERM & STRATEGIC MINE PLANNING ENGINEER

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently transitioning from project development into operations. To support this transition, FG Gold Limited is seeking a qualified and experienced individual to fill the vacant position of Senior Long-Term & Strategic Mine Planning Engineer.

RESPONSIBILITIES

Role Purpose: The Senior Long-Term & Strategic Mine Planning Engineer is responsible for providing senior-level technical expertise in medium- and long-term mine planning, delivering value-driven designs and schedules that optimise ore extraction, resource utilisation, production and equipment deployment in alignment with the Life of Mine strategy.

Strategic & Life of Mine Planning:

- Lead annual strategic planning, high-level scheduling, optimisation and scenario analysis.
- Develop detailed Life of Mine (LOM) budget schedules integrating production, development, capital and operational requirements.
- Coordinate block model optimisation, pit shell selection, pit and phase designs and development strategies.
- Coordinate cut-off grade determination and economic evaluation.
- Support Mineral Resource and Ore Reserve estimation, reconciliation and reporting.
- Evaluate strategic scenarios to optimise mine value and resource utilisation.

Medium-Term Planning & Schedule Implementation:

- Develop 24-month rolling schedules, updated at least biannually.
- Conduct quarterly reviews to ensure alignment with the approved LOM strategy.
- Develop mining budgets, forecasts and physical production plans.
- Integrate ore and waste movement, infrastructure, equipment and capital requirements.
- Identify planning risks and develop mitigation measures.

Planning Systems, Integration & Technical Leadership:

- Maintain ownership and governance of long- and medium-term planning block models, including handover and validation.
- Coordinate inputs from Geology, Processing, Mining, Geotechnical Engineering, Survey and Finance.
- Ensure alignment between strategic, medium-term and operational plans.
- Coach and mentor national engineers, graduates and interns.
- Drive continuous improvement in planning systems and standards.

General:

- Maintain technical quality, data accuracy, integrity and confidentiality.
- Prepare technical reports, forecasts and presentations for Management.
- Participate in operational reviews and planning meetings.

Health, Safety & Environment:

- Demonstrate visible safety leadership and promote a zero-harm culture.

- Comply with Company HSES policies, procedures and statutory requirements.
- Participate in risk assessments, inspections and incident investigations.
- Support environmental compliance and responsible working practices.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

- Bachelor's Degree in Mining Engineering or equivalent.
- Postgraduate qualification in Mining Engineering, Mine Planning or Mineral Economics is advantageous.
- Professional membership (AusIMM, SAIMM or IOM3) is desirable; Competent Person or Qualified Person status is advantageous.
- Valid driver's licence.

Experience:

- Minimum 8 years' postgraduate open-pit mining experience, including at least 5 years in long-term and strategic planning, preferably gold.
- Proven experience developing LOM plans, annual budgets and 24-month rolling schedules.
- Experience in pit optimisation, pushback, dump and stockpile design and strategic scheduling.
- Experience in cut-off grade strategy, cash flow, NPV and scenario modelling.
- Experience contributing to Ore Reserve reporting under JORC, NI 43-101 or SAMREC.
- Mine-to-mill reconciliation and integration of geological, geotechnical, hydrogeological and metallurgical inputs.
- Feasibility studies, start-up or ramp-up experience is highly desirable.
- Experience developing planning teams; remote or expatriate experience, preferably West Africa, is highly desirable.

Software & Technical Skills:

- Advanced Deswik (CAD, Sched, GO/Pseudoflow) and Whittle; working knowledge of Surpac, Datamine or Vulcan.
- Block model validation, regularisation, dilution and ore loss modelling.
- Financial modelling (DCF, NPV, IRR, AISC), advanced Excel and Microsoft Office; Power BI is desirable.

Working Environment:

- Site-based expatriate position; roster: 7 weeks on / 3 weeks off.
- Accommodation, meals and company transport provided.
- Ability to work extended hours in a demanding mining environment.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "SENIOR LONG-TERM & STRATEGIC MINE PLANNING ENGINEER".

The deadline for submission is 5th December,2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender or age.

Women are highly encouraged to apply.