JOB VACANCY:

MINE SURVEY SUPERINTENDENT

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently transitioning from project development into operations. To support this transition, FG Gold Limited is seeking a qualified and experienced individual to fill the vacant position of Mine Survey Superintendent.

RESPONSIBILITIES

Role Purpose: The Mine Survey Superintendent is responsible for leading and managing all mine surveying activities, establishing reliable spatial control, accurate production measurement and survey systems to support the transition from construction into operations.

Survey Control, Data Integrity & Technical Governance:

- Establish and maintain primary and secondary survey-control networks, coordinate systems and benchmarks.
- Develop survey procedures, QA/QC checks and data management standards.
- Ensure accurate, traceable and securely stored survey data.
- Manage equipment, calibration registers, maintenance plans and software licences.
- Provide technical assurance for contractor surveys, construction set-out and as-built records.
- Identify spatial data risks and implement corrective measures.

Operational Survey Delivery & Reconciliation:

- Lead daily, weekly and monthly operational survey activities.
- Support pit development, drill and blast, ore and waste movement, stockpiles, dumps, haul roads and infrastructure.
- Deliver accurate set-out and verification of approved mine designs, ramps, berms, crests and toes.
- Produce month-end surveys, volumetric calculations, depletion data and production reconciliations.
- Support ore-control boundaries, dig-line compliance and stockpile measurement.
- Maintain terrain models, pit progress plans and operational maps.
- Verify construction as-builts and establish routine operational survey systems.

General:

- Lead, coach and develop national surveyors, technicians, graduates and trainees.
- Plan rosters, workloads and contractor support for reliable survey coverage.
- Manage survey equipment, contractors and costs.
- Collaborate with Mining, Geology, Planning, Engineering, Construction and Processing.
- Prepare accurate reports and drive continuous improvement.

Health, Safety & Environment:

- Demonstrate visible safety leadership and promote a zero-harm culture.
- Comply with Company HSES policies, procedures and statutory requirements.
- Participate in risk assessments, inspections and incident investigations.
- Support environmental compliance and responsible working practices.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

- Degree or Diploma in Mine Surveying, Surveying, Geomatics or related discipline.
- Professional registration or eligibility is desirable.
- Drone pilot certification or practical UAV competency is advantageous.
- Valid driver's licence.

Experience:

- Minimum 10 years' mine surveying experience, including at least 3 years in a senior supervisory or superintendent role.
- Open-pit gold mining experience, preferably through construction, commissioning or ramp-up.
- Proven experience in survey control, production surveys, volumetrics, reconciliation and construction/as-built surveys.
- Experience managing contractors and multicultural teams and developing national employees.
- Knowledge of coordinate systems, mine grids, spatial data, terrain models, earthworks, haul roads and drainage.

Software & Technical Systems:

- Deswik, Surpac, Civil 3D or equivalent; Trimble Business Center, Leica or equivalent.
- GNSS, total stations and digital levels.
- Drone/UAV workflows and photogrammetry are desirable.
- Microsoft Office Suite, particularly Excel.

Working Environment:

- Site-based expatriate position; roster: 7 weeks on / 3 weeks off.
- Accommodation, meals and company transport provided.
- Ability to work extended hours in a demanding mining environment.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "MINE SURVEY SUPERINTENDENT".

The deadline for submission is 5th December, 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender or age.

Women are highly encouraged to apply.