JOB VACANCY:

FINANCE BUSINESS PARTNER – ENGINEERING & PROCESSING

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently transitioning from project development into operations. To support this transition, FG Gold Limited is seeking a qualified and experienced individual to fill the vacant position of Finance Business Partner – Engineering & Processing.

RESPONSIBILITIES

Role Purpose: The Finance Business Partner – Engineering & Processing is responsible for providing dedicated financial partnership to Engineering and Processing, driving cost control, budget accountability and informed decision-making to support efficient and profitable operations.

Budgeting, Forecasting & Cost Management:

- Review annual and periodic budgets and quarterly forecasts based on tonnes milled, maintenance schedules, reagent usage and shutdowns.
- Review monthly cost centre performance, investigate variances and recommend corrective actions.
- Monitor consumption of cyanide, grinding media, lime and diesel.
- Analyse cost per tonne, cost per ounce and other unit costs.
- Maintain cost codes aligned with approved budgets.

Financial Business Partnering & Performance Analysis:

- Produce monthly reports and dashboards linking plant KPIs to financial performance.
- Analyse the financial impact of throughput, grade, recovery and availability.
- Attend plant and maintenance meetings and provide cost-benefit analysis on repair versus replacement, contractor use and critical spares.
- Advise Engineering and Processing teams on costs, budgets and operational decisions.

Financial Controls & Commercial Support:

- Verify supplier and contractor invoices against contracts and work completed.
- Track spend against contract values and support procurement tenders and renewals.
- Raise month-end accruals and support gold-in-circuit and stores valuations.
- Enforce approval limits and prepare audit schedules.

General:

- Collaborate with Finance, Engineering, Processing, Maintenance and Supply Chain.
- Maintain integrity, confidentiality and financial accuracy.
- Provide timely reports and recommendations to Heads of Departments and Superintendents.
- Support continuous improvement in financial reporting and cost management.

Health, Safety & Environment:

- Demonstrate visible safety leadership and promote a zero-harm culture.
- Comply with Company HSES policies, procedures and statutory requirements.
- Participate in risk assessments, inspections and incident investigations.
- Support environmental compliance and responsible working practices.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

- BCom, BSc in Accounting, Chartered Accountant qualification or Master's Degree from a recognised educational institution.

Experience:

- Over 7 years of proven, relevant practical experience.
- Candidates with Audit Manager or equivalent managerial-level experience are strongly encouraged to apply.
- Experience in financial modelling, budgeting, forecasting and analysis.
- Experience presenting financial information to Heads of Departments and Superintendents.
- Strong accounting software skills and ability to streamline processes.

Skills & Competencies:

- Strong analytical, problem-solving, communication and presentation skills.
- Ability to work independently, manage ambiguity and prioritise multiple tasks.
- Attention to detail, integrity, honesty and understanding of data privacy standards.

Software:

- Advanced Microsoft Excel, Microsoft Office and accounting software.

Working Environment:

- Site-based national position at the mine and processing plant office.
- Ability to work extended hours during reporting periods and annual audits.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "FINANCE BUSINESS PARTNER – ENGINEERING & PROCESSING".

The deadline for submission is [Insert Closing Date].

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender or age.

Women are highly encouraged to apply.