JOB VACANCY:

RUBBER LINER SPECIALIST AND TRAINER

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the vacant position of Rubber Liner Specialist and Trainer.

RESPONSIBILITIES

The Rubber Liner Specialist and Trainer is responsible for providing advanced technical expertise and hands-on leadership in rubber lining for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that work on rubber-lined plant equipment is carried out to high technical standards, and that national employees are trained and assessed to take over the work with confidence.

The Rubber Liner Specialist and Trainer will troubleshoot and lead complex work, develop procedures, train and certify local tradespeople, and drive continuous improvement using industry best practice. The position plays a critical role in ensuring operational readiness before plant commissioning while building a skilled, locally sustained maintenance team.

- Lead rubber lining, vulcanising and liner replacement work on mills, chutes, pumps, pipework and tanks, to approved procedures and quality standards. Establish the rubber lining workshop, including set-up and commissioning of vulcanising equipment, material handling and storage, and adhesive and curing procedures.
- Train, coach and mentor national tradespeople, leading hands and trainees on the job and in the workshop. Develop training material, competency standards and assessment checklists.
- Develop, review and enforce Standard Operating Procedures, work instructions and safe-work procedures. Ensure work meets OEM, statutory and company standards.
- Investigate failures, support Root Cause Failure Analysis and record findings. Recommend improvements to maintenance routines, spares and tooling.
- Support planned shutdowns with scope, job plans, resource estimates and spares lists. Specify critical spares, special tools and consumables with Supply Chain and Warehouse.
- Promote Zero Harm principles and lead by example in safe work practices, Permit to Work and isolation. Lead Job Safety Analyses, risk assessments and toolbox talks.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

Rubber Lining or Vulcanising Trade Certificate or equivalent. Advanced trade qualification or technical diploma in Mechanical Engineering or a related discipline (desirable).

Experience:

- Minimum of 7 years' advanced troubleshooting and field experience in rubber lining, with coaching, competency development and safe-work procedure capability.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with mill liners, chute liners, pump liners, rubber-lined pipework and tanks, and the vulcanising workshop.
- Desirable: experience in large-scale gold mining operations and contractor management.

Technical Skills:

- Rubber lining and vulcanising
- Mill, chute, pump and pipe lining systems
- Adhesives, bonding and curing processes
- Liner wear monitoring and replacement planning
- Workshop equipment operation
- Coaching and competency assessment
- CMMS systems and Pronto ERP
- Mining safety legislation and risk management
- Coaching, mentoring and training skills
- Excellent communication and interpersonal skills

Languages:

Fluency in English.

Physical Requirements:

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Workshop and plant environments with exposure to adhesives, fumes, heat, noise and heavy components.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "**RUBBER LINER SPECIALIST AND TRAINER"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is to be confirmed.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.