JOB VACANCY:

RELIABILITY AND ASSET MANAGEMENT SUPERINTENDENT

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the vacant position of Reliability and Asset Management Superintendent.

RESPONSIBILITIES

The Reliability and Asset Management Superintendent is responsible for leading the reliability and asset management function for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that fixed plant assets are maintained safely and cost-effectively to maximise equipment availability, protect asset integrity and support reliable, safe production.

The Reliability and Asset Management Superintendent will establish the maintenance strategy, systems and team, lead planning, contractors and shutdowns, develop local employees, and drive continuous improvement using industry best practice.
The position plays a critical role in ensuring operational readiness before plant commissioning while supporting the transition into a high-performing gold processing operation.

- Lead the reliability and asset management function and set clear priorities, standards and targets. Establish the asset register, equipment criticality ranking and maintenance strategies (RCM, FMEA) for all fixed plant assets.
- Oversee weekly, monthly and annual maintenance planning and ensure work is scoped, resourced and executed to plan. Lead planned shutdown scope, schedules and execution, including contractor requirements and critical path activities.
- Establish condition monitoring (vibration, thermography, oil and ultrasonic) and defect elimination programmes. Analyse failure data, lead Root Cause Failure Analysis and track repeat failures.
- Prepare and manage the annual maintenance budget and monitor expenditure, forecasts and cost-saving opportunities. Manage contractor scope, performance, safety and cost.
- Lead, coach and develop Coordinators, Supervisors, Specialists and tradespeople, and manage performance and discipline. Build a training and competency plan, including skills transfer from expatriate specialists to national employees.
- Promote Zero Harm principles and visible safety leadership across all maintenance activities. Ensure compliance with statutory safety requirements and environmental regulations, Permit to Work, isolation and lock-out procedures.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

Mechanical or Electrical Trade Certificate. National Diploma or Degree in Mechanical, Electrical or Maintenance Engineering or a related discipline.

Experience:

- Minimum of 10 years' experience in mining or heavy-industry maintenance, including at least 5 years leading multidisciplinary teams, budgets, contractors and HSE performance.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with the asset register, equipment criticality, maintenance strategies, condition monitoring, failure data and CMMS.
- Desirable: experience in large-scale gold mining operations and contractor management.

Technical Skills:

- Reliability engineering principles
- Asset management and asset register
- Maintenance strategy development (RCM, FMEA)
- Condition monitoring
- Root Cause Failure Analysis
- CMMS systems and Pronto ERP
- Maintenance KPIs and data analysis
- Mining safety legislation and risk management
- Leadership, planning and organising
- Excellent communication and interpersonal skills

Languages:

Fluency in English.

Physical Requirements:

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Office, workshop and plant environments with regular plant inspections and exposure to noise, dust and heat.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: **"RELIABILITY AND ASSET MANAGEMENT SUPERINTENDENT"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is November 20th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.