# JOB VACANCY:

# MECHANICAL SUPERVISOR

## ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the 2 vacant positions of Mechanical Supervisor.

## RESPONSIBILITIES

The Mechanical Supervisor is responsible for the frontline supervision of mechanical maintenance teams for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that maintenance work on fixed plant mechanical equipment is allocated, carried out safely to approved procedures and completed to the required quality and schedule.

The Mechanical Supervisor will lead shift crews, enforce Permit to Work and risk controls, coach national tradespeople, and drive continuous improvement using industry best practice.
The position plays a critical role in ensuring operational readiness before plant commissioning while supporting the transition into a high-performing gold processing operation.

- Allocate daily work to tradespeople and Leading Hands, and supervise mechanical maintenance work on crushers, SAG and ball mills, pumps, thickeners, screens, conveyors, gearboxes, slurry and reagent systems. Coordinate shift handover, work priorities and job status with Planners and Operations.
- Ensure work follows approved procedures, drawings, OEM standards and quality requirements. Check tools, test equipment and instruments are calibrated and fit for use.
- Coach, assess and develop tradespeople, assistants and trainees on the job. Promote skills transfer from expatriate specialists to national employees.
- Support Planners with job scoping, estimates and shutdown preparation. Request and control spares, consumables and tools through the stores process.
- Enforce Permit to Work, isolation, lock-out and safe-work procedures. Lead pre-job briefings, Job Safety Analyses and toolbox talks.
- Ensure compliance with statutory requirements and environmental regulations, including waste and spill control. Coordinate contractor work in the work area and check it meets quality and safety requirements.

## QUALIFICATION, SKILLS & EXPERIENCE

### Educational Background:

Mechanical, Millwright or Fitting Trade Certificate. National Diploma in Mechanical or Maintenance Engineering or a related technical discipline (desirable).

### Experience:

- Minimum of 6 years' experience in mechanical maintenance, including frontline supervision, shift coordination, permit-to-work and risk-control competence.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with crushers, SAG and ball mills, pumps, thickeners, screens, conveyors, gearboxes, slurry and reagent systems.
- Desirable: experience in large-scale gold mining operations and contractor management.

**Technical Skills:**

- Gold processing plant mechanical equipment
- Mills, crushers, pumps and conveyors
- Preventive and predictive maintenance
- Fault diagnosis and repair
- Shutdown planning and execution
- Mechanical drawings and OEM standards
- CMMS systems and Pronto ERP
- Mining safety legislation and risk management
- Leadership, planning and organising
- Excellent communication and interpersonal skills

**Languages:**

Fluency in English.

**Physical Requirements:**

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Workshop and plant environments with exposure to noise, dust, heat and working at height.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

**HOW TO APPLY?**

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "**MECHANICAL SUPERVISOR"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is December 4th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

**Women are highly encouraged to apply.**