JOB VACANCY:

MAINTENANCE SUPERINTENDENT

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the vacant position of Maintenance Superintendent.

RESPONSIBILITIES

The Maintenance Superintendent is responsible for leading the mechanical maintenance function for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that fixed plant mechanical equipment is maintained safely and cost-effectively to maximise equipment availability, protect asset integrity and support reliable, safe production.

The Maintenance Superintendent will establish the maintenance strategy, systems and team, lead planning, contractors and shutdowns, develop local employees, and drive continuous improvement using industry best practice.
The position plays a critical role in ensuring operational readiness before plant commissioning while supporting the transition into a high-performing gold processing operation.

- Lead the mechanical maintenance function and set clear priorities, standards and performance targets for the team. Develop and implement maintenance strategies for fixed plant mechanical equipment, covering crushers, SAG and ball mills, pumps, thickeners, screens, conveyors, gearboxes, slurry and reagent systems.
- Oversee weekly, monthly and annual maintenance planning and ensure work is scoped, resourced and executed to plan. Lead planned shutdown scope, schedules and execution, including contractor requirements and critical path activities.
- Monitor equipment performance, failure trends and reliability KPIs, and drive Root Cause Failure Analysis for major failures. Work with the Reliability team to introduce condition monitoring and defect elimination practices.
- Prepare and manage the annual maintenance budget and monitor expenditure, forecasts and cost-saving opportunities. Manage contractor scope, performance, safety and cost.
- Lead, coach and develop Coordinators, Supervisors, Specialists and tradespeople, and manage performance and discipline. Build a training and competency plan, including skills transfer from expatriate specialists to national employees.
- Promote Zero Harm principles and visible safety leadership across all maintenance activities. Ensure compliance with statutory safety requirements and environmental regulations, Permit to Work, isolation and lock-out procedures.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:

Mechanical, Millwright or Fitting Trade Certificate. National Diploma or Degree in Mechanical or Maintenance Engineering or a related discipline.

Experience:

- Minimum of 10 years' experience in mining or heavy-industry maintenance, including at least 5 years leading multidisciplinary teams, budgets, contractors and HSE performance.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with crushers, SAG and ball mills, pumps, thickeners, screens, conveyors, gearboxes, slurry and reagent systems.
- Desirable: experience in large-scale gold mining operations and contractor management.

Technical Skills:

- Gold processing plant mechanical equipment
- Mills, crushers, pumps and conveyors
- Preventive and predictive maintenance
- Fault diagnosis and repair
- Shutdown planning and execution
- Mechanical drawings and OEM standards
- CMMS systems and Pronto ERP
- Mining safety legislation and risk management
- Leadership, planning and organising
- Excellent communication and interpersonal skills

Languages:

Fluency in English.

Physical Requirements:

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Workshop and plant environments with exposure to noise, dust, heat and working at height.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to **recruitment@fg-gold.com**, ensuring the subject line includes the job title: "**MAINTENANCE SUPERINTENDENT"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is November 27th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.