JOB VACANCY:

MAINTENANCE PLANNING SPECIALIST

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the 2 vacant positions of Maintenance Planning Specialist.

RESPONSIBILITIES

The Maintenance Planning Specialist is responsible for providing advanced technical expertise and hands-on leadership in maintenance planning for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that work on fixed plant maintenance plans and schedules is carried out to high technical standards, and that national employees are trained and assessed to take over the work with confidence.

The Maintenance Planning Specialist will troubleshoot and lead complex work, develop procedures, train and certify local tradespeople, and drive continuous improvement using industry best practice. The position plays a critical role in ensuring operational readiness before plant commissioning while building a skilled, locally sustained maintenance team.

- Lead detailed planning of weekly, monthly and shutdown maintenance work, including job scoping, work packs, resource estimates and spares. Maintain the CMMS work management process, including work order quality, backlog control, preventive maintenance schedules and planning KPIs.
- Train, coach and mentor national tradespeople, leading hands and trainees on the job and in the workshop. Develop training material, competency standards and assessment checklists.
- Develop, review and enforce Standard Operating Procedures, work instructions and safe-work procedures. Ensure work meets OEM, statutory and company standards.
- Investigate failures, support Root Cause Failure Analysis and record findings. Recommend improvements to maintenance routines, spares and tooling.
- Support planned shutdowns with scope, job plans, resource estimates and spares lists. Specify critical spares, special tools and consumables with Supply Chain and Warehouse.
- Promote Zero Harm principles and lead by example in safe work practices, Permit to Work and isolation. Lead Job Safety Analyses, risk assessments and toolbox talks.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:
Maintenance Planning Certification or technical trade qualification. Advanced trade qualification or technical diploma in Mechanical, Electrical or Maintenance Engineering or a related discipline (desirable).

Experience:

- Minimum of 7 years' advanced troubleshooting and field experience in maintenance planning, with coaching, competency development and safe-work procedure capability.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with work orders, work packs, backlog, shutdown schedules, spares and the CMMS.
- Desirable: experience in large-scale gold mining operations and contractor management.

Technical Skills:

- Maintenance planning and scheduling
- Work pack preparation
- Backlog management
- Shutdown planning
- CMMS systems and Pronto ERP
- Materials and spares planning
- Maintenance KPIs and reporting
- Mining safety legislation and risk management
- Coaching, mentoring and training skills
- Excellent communication and interpersonal skills

Languages:

Fluency in English.

Physical Requirements:

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Office, workshop and plant environments with regular plant visits.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "**MAINTENANCE PLANNING SPECIALIST"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is November 20th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.