JOB VACANCY:

GOLD ROOM SUPERVISOR

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the vacant position of Gold Room Supervisor.

RESPONSIBILITIES

The Gold Room Supervisor is a position of trust and is responsible for leading the safe, secure and efficient operation of the gold room at the Baomahun Gold Project, within the 2.5mtpa CIL processing plant. The incumbent is accountable for gold room output, bullion quality, gold reconciliation and the performance of the gold room team.

The role ensures that loaded carbon handling, elution, electrowinning, smelting and bullion storage and dispatch are carried out safely and efficiently, with strict control of gold accounting, security and reagent safety.

The incumbent will enforce gold room procedures, security and chain of custody controls, lead the gold room team, and drive continuous improvement using industry best practice.
The position plays a critical role in protecting gold production, bullion quality and gold accounting integrity throughout the life of the operation.

- Supervise daily gold room operations including carbon transfer, acid washing, elution, electrowinning, cathode harvesting and smelting; plan and coordinate gold pours, bullion sampling, weighing, storage and secure dispatch; monitor carbon movement, elution and electrowinning efficiency and recommend improvements to maximise recovery.
- Maintain accurate cathode, smelt, bullion and shipping records; support metallurgical accounting and gold reconciliations; prepare shift, daily and monthly reports on production, reagent use, equipment performance and incidents.
- Enforce physical security, access control, CCTV and chain of custody controls, and report any variances immediately; liaise with Security, Finance and Logistics on gold production, storage and shipment schedules.
- Manage safe storage and handling of cyanide, caustic soda, acid and flux in line with site procedures and the Cyanide Code; ensure gold room equipment, furnaces and fume extraction are inspected, maintained and available; coordinate with Maintenance, Engineering and Stores on maintenance, shutdowns and critical spares.
- Develop and enforce SOPs, risk assessments and job safety analyses; lead, coach and develop gold room operators and technicians, ensuring the team is trained and competent.
- Promote Zero Harm principles and a strong safety and security culture; ensure compliance with Sierra Leone mining, environmental, health and safety requirements and support audits; develop effective working relationships with Processing Operations, Security, Finance, Maintenance, Logistics and the HSE Department.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:
Holds a Bachelor's degree in Metallurgy, Minerals or Chemical Engineering, Chemistry or a related discipline.

Experience:

- Minimum of 7 years' gold processing experience, including 3 years supervising a gold room in a CIL or CIP operation.
- Hands-on experience in carbon elution, electrowinning, smelting, bullion handling and gold room security protocols.
- Working knowledge of metallurgical accounting and cyanide management.
- Experience in a large-scale commercial operation (desirable).

Technical Skills:

- Gold room processes and gold recovery principles
- Carbon elution, electrowinning, smelting and bullion handling
- Metallurgical accounting and gold reconciliation
- Cyanide, acid and caustic handling and emergency response
- Security awareness, integrity and chain of custody discipline
- Team leadership, coaching and performance management
- Procedure development and risk assessment
- Proficiency in Microsoft Office, especially Excel, and plant reporting systems
- Excellent communication, report writing and interpersonal skills

Languages:
Fluency in English.

Physical Requirements:

- Site-based role at a remote mine location in a secure, controlled work area.
- Roster-based employment.
- Exposure to plant and gold room environments, including furnaces, reagents and fume extraction, with PPE required.
- Occasional work outside normal business hours during shutdowns, commissioning and critical activities.
- Frequent interaction with processing, security, finance and maintenance teams.

HOW TO APPLY?
You can submit your application, along with your most recent curriculum vitae, via email to recruitment@fg-gold.com, ensuring the subject line includes the job title: "**GOLD ROOM SUPERVISOR"** Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is November 27th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.