JOB VACANCY:

E&I SUPERVISOR

ABOUT US

FG Gold Limited has been awarded the Baomahun Gold concession project located in Valunia Chiefdom, Bo District, and is currently in the development phase. To support this project development, FG Gold Limited is seeking a qualified individual to fill the 2 vacant positions of E&I Supervisor.

RESPONSIBILITIES

The E&I Supervisor is responsible for the frontline supervision of electrical and instrumentation maintenance teams for the processing plant during the construction, commissioning, start-up and operational phases of the Greenfield gold mining project.

The role ensures that maintenance work on plant electrical and instrumentation assets is allocated, carried out safely to approved procedures and completed to the required quality and schedule.

The E&I Supervisor will lead shift crews, enforce Permit to Work and risk controls, coach national tradespeople, and drive continuous improvement using industry best practice.
The position plays a critical role in ensuring operational readiness before plant commissioning while supporting the transition into a high-performing gold processing operation.

- Allocate daily work to tradespeople and Leading Hands, and supervise electrical and instrumentation maintenance work on motor control centres, switchgear, variable speed drives, motors, PLC and SCADA systems, field instruments, analysers and plant power distribution. Coordinate shift handover, work priorities and job status with Planners and Operations.
- Ensure work follows approved procedures, drawings, OEM standards and quality requirements. Check tools, test equipment and instruments are calibrated and fit for use.
- Coach, assess and develop tradespeople, assistants and trainees on the job. Promote skills transfer from expatriate specialists to national employees.
- Support Planners with job scoping, estimates and shutdown preparation. Request and control spares, consumables and tools through the stores process.
- Enforce Permit to Work, isolation, lock-out and safe-work procedures. Lead pre-job briefings, Job Safety Analyses and toolbox talks.
- Ensure compliance with statutory requirements and environmental regulations, including waste and spill control. Coordinate contractor work in the work area and check it meets quality and safety requirements.

QUALIFICATION, SKILLS & EXPERIENCE

Educational Background:
Electrical or Instrumentation Trade Certificate and the required licence. National Diploma in Electrical, Electronic or Instrumentation Engineering or a related technical discipline (desirable).

Experience:

- Minimum of 6 years' experience in electrical and instrumentation maintenance, including frontline supervision, shift coordination, permit-to-work and risk-control competence.
- Previous experience in a Greenfield mining project, commissioning or operational readiness environment.
- Experience with motor control centres, switchgear, variable speed drives, motors, PLC and SCADA systems, field instruments, analysers and plant power distribution.
- Desirable: experience in large-scale gold mining operations and contractor management.

Technical Skills:

- Plant electrical systems and distribution
- MCCs, switchgear and variable speed drives
- PLC, SCADA and process control systems
- Instrumentation, calibration and analysers
- Fault finding and preventive maintenance
- Electrical safety, isolation and permit to work
- CMMS systems and Pronto ERP
- Mining safety legislation and risk management
- Leadership, planning and organising
- Excellent communication and interpersonal skills

Languages:

Fluency in English.

Physical Requirements:

- Site-based Greenfield mining project; remote mine location.
- Roster-based employment.
- Plant, substation and control room environments with exposure to noise, dust, heat and energised equipment.
- Occasional work outside normal business hours during shutdowns, breakdowns and commissioning activities.
- Frequent interaction with operational, maintenance and project teams.

HOW TO APPLY?

You can submit your application, along with your most recent curriculum vitae, via email to **recruitment@fg-gold.com**, ensuring the subject line includes the job title: "**E&I SUPERVISOR"**
Alternatively, you may deliver a hard copy of your application and CV to the application box located at our FG Gold project site. The deadline for submission is December 4th 2026.

FG Gold is an equal opportunity employer and does not discriminate based on race, colour, religion, national origin, tribe, gender, or age.

Women are highly encouraged to apply.